



Job Title: Board Director
Organization: Action Against Hunger Canada / Action contre la Faim Canada
Location: Calgary, Winnipeg, Montreal, Quebec City
Salary: Volunteer Position

ABOUT ACTION AGAINST HUNGER

Founded in 1979, Action Against Hunger is a global humanitarian organization that takes decisive action against the causes and effects of hunger. Our mission is to save the lives of severely malnourished children while helping communities become self-sufficient. Recognized as a world leader in the fight against malnutrition, Action Against Hunger has pursued its vision of a world without hunger for almost four decades, combating hunger in emergency situations of conflict, natural disaster, and chronic food insecurity. With more than 8,000 staff in nearly 50 countries, our programs in nutrition, food security, livelihoods, water, sanitation, and hygiene, reach more than 20 million people each year.

ABOUT ACTION AGAINST HUNGER CANADA

With an annual Budget of \$35million and staff strength of nearly 40 people, Action Against Hunger Canada (est. in 2006) works tirelessly in the fight against hunger globally through our specialized nutrition technical programs that build the knowledge and skills of nutrition and public health professionals worldwide for the detection, treatment and prevention of malnutrition. We are a leading recipient of funding from Global Affairs Canada (GAC) and advocate for changes to policy and practice in support of better nutrition and increased food security. Our collaborative programmatic model brings together communities, civil society, government, and the international assistance community to work jointly on fundamental public health issues that contribute to hunger in this world.

Our leading-edge programs have been built on the foundations of technical excellence, rigor and innovative practice over many years. We are experts in nutrition information systems, emergency nutrition and gender equality. Action Against Hunger Canada plays a hosting role to two significant global programs (SMART and the Global Nutrition Cluster Technical Alliance's Support Team) that provide guidance, tools and training in the areas of nutrition data collection and analysis and best practices for emergency nutrition service delivery for hundreds of Governments, civil society organizations and international organizations worldwide. Our programs support the capacity of public health professionals who deliver lifesaving and long-term initiatives in communities globally. We also work towards sustainable transformative health system strengthening in all our efforts to ensure a long-lasting impact together with our partners, including members of the Humanitarian Coalition. As a member of the Action Against Hunger International Network, we also provide a range of technical support for the mainstreaming of gender equality across our programs and operations world-wide. Our commitments towards a gender transformative approach are integrated in our core health programming and our technical support to our International Network.

To learn more about Action Against Hunger, visit our website at www.actionagainsthunger.ca

ABOUT THE ROLE

Action Against Hunger Canada (ACF-CA) is looking to expand its board of directors to achieve better regional representation and diversity while ensuring it has the breadth and depth of expertise required to support the growth of the organization. The organization is looking for four new directors outside of

Ontario who are interested in serving and volunteering their time on the board of a growing humanitarian non-profit organization focused on addressing the causes and effects of hunger and malnutrition. Each director is asked to serve a three-year term and can serve a maximum of three consecutive terms.

QUALIFICATIONS AND EXPERIENCE

- A minimum of 10 years combined education and experience in any of the following professions: Fundraising, Finance, Law, Sales and Marketing, HR, or Government Relations
- Experience in International Development, Fundraising (specifically with high net-worth and corporate donors), and Government Relations is an asset.
- Experience in sectors with customers or supply chains in Africa, South or Central America, Middle East and Asia such as Natural Resources, Agricultural suppliers and technology, Food and Beverage manufacturers.
- Strong philanthropic network an asset
- Experience leading and collaborating with diverse teams or groups of people
- Previous NFP experience an asset, either as board member or employee

RESPONSIBILITIES & EXPECTATIONS

Organizational Oversight

- Ensure ACF-CA has a clearly defined and articulated strategic plan supported by realistic annual operating plans
- Ensure ACF-CA has processes in place to attract and retain the talent it needs to successfully execute against its strategic plan.
- Ensure strong fiduciary oversight and fiscal management, including approving key investments and monitoring performance
- Evaluate the performance of the CEO
- Assess the board's own performance relative to evolving governance best practices

Participation and Engagement

- Prepare for, and actively participate in, four Board meetings per year and attend at least one meeting in person (in person meetings held in Toronto)
- Carefully read and understand all financial statements and documentation upon which approvals are required
- Participate in at least one Committee of the Board (Audit, Governance & HR, or Development)
- Follow the organization's bylaws, policies, and board resolutions
- Sign an annual conflict-of-interest disclosure and update it during the year, if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of the organization

Support Fundraising Efforts

- Serve as active advocate and ambassador for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission

- Leverage connections, networks, and resources to develop collective action to fully achieve the organization's mission
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy
- Give a meaningful personal financial donation

Mentorship

- Share your expertise and experience to mentor and guide Board members and the Leadership team, and expand their network

Action Against Hunger Canada is committed to the creation of a diverse and inclusive workplace. Therefore, we actively encourage applications from BIPOC, LGBTQ2S+ community, persons with disabilities and other equity-deserving groups. If you are invited to continue the selection process, please notify our human resources representative of any accommodation or special measures that you may require.

Action Against Hunger Canada is committed to promoting the well-being of people around the world and focuses its efforts on saving lives through the elimination of hunger. To that end, we uphold the principles of independence, neutrality, non-discrimination, unrestricted access to assistance, professionalism, and transparency in all our operations. We have ZERO TOLERANCE towards any behavior violating our Code of Conduct, including workplace violence, harassment and sexual harassment, any form of exploitation and abuse, corruption, fraud, and any behavior lacking integrity.

Action Against Hunger Canada is committed to safeguarding children and adults in the communities where we work. Our safeguarding commitment is to ensure that children and adults are protected from both deliberate and unintentional harm or abuse caused by Action Against Hunger staff, including the Prevention from Sexual Exploitation and Abuse (PSEA).

In an effort to safeguard children and adults in communities that we work with, our offers of employment and volunteering are conditional on successfully clearing background checks that may include, but are not limited to, criminal record, vulnerable sector, and employment reference checks.

Expressions of interest should be forwarded in confidence to the Chair of the Governance Committee at governance@actionagainsthunger.ca.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.